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co-operation on both sides; "a tendency toward truth about industry, toward justice, toward a clean personal record of work established without fear or favor." Perhaps the further development and application of the method will give a solution of some of the problems which beset working women.

The Spirit of Social Work. Nine Addresses. By EDWARD T. DEVINE.
New York: Charities Publication Committee, 1911. 12mo, pp.
xi+231. \$1.00.

To anyone who is interested in social work Mr. Devine's name will be sufficient introduction to this book. But a special interest is added through the fact that this little collection of addresses purposes to give the spirit, the motive force of Mr. Devine's work. The book is dedicated to social workers, since "to them the unity of the problems which it discusses will be apparent." But one need not be a trained worker either to feel the force of his plea for the conservation of human life, or to understand his demand for a new penology which shall correct and prevent crime and which involves the socialization of the police force.

Running through all these addresses is the desire that the public shall be made to know and think about the conditions that are the cause of so much of all charity organization work: first, the exploitation of workers, men, women, and children; second, congestion with all its attendant evils; third, our unsocial attitude toward the criminal which merely attempts here and there to punish crime instead of preventing and correcting it. To do this work, he desires the aid of the churches, of the strong men in the community, of woman suffrage, in fact of every available force, for it is no easy task which the social worker has before him. The trend of present conditions is toward even greater congestion and worse exploitation. Yet the author believes that counter-acting forces are strong enough so that the net results will be an advance.

To anyone who desires to be in touch with this movement, "whether on his own individual account or as a part of an organized movement—working consciously, according to his light intelligently, and according to his strength persistently, for the promotion of the common welfare" to him the book must certainly prove a help in carrying out that purpose.

The Almshouse, Construction and Management. By ALEXANDER JOHNSON. New York: Charities Publication Committee, 1911. 8vo, pp. x+263. \$1.25 postpaid.

The wide experience of the author as inspector of almshouses, his work as superintendent of an institution for defectives, and his connection with the National Conference of Charities and Correction, give him a right to speak with authority. In consequence of this experience, too, his treatment of the subject is eminently that of a man who has faced its working problems. Problems of function, of name, of location, construction, numbers and classes